

Verve COACHING

Executive Coaching

Leadership Development

Small Business Coaching

Organizational Culture

An Opportunity to Excel

Every organization's success depends on its ability to navigate complex challenges and unforeseen circumstances, while out-maneuvering its competitors, upholding a unique vision, and capitalizing on every possible competitive advantage.

Succeeding in the real world requires revolutionary thinking, new perspectives, and powerful leadership that can unlock your business's potential.

In a safe, confidential learning environment, Verve Coaching delivers practical coaching and training solutions that boost confidence, hone skills, and produce long-term, sustainable results.

Who Hires Verve Coaching?

Small business owners and entrepreneurs committed to expanding and developing their leadership and management skills

Organizations in search of new perspectives and training to help them overcome old habits and transcend barriers to productivity and effectiveness

Executives and managers who need to think outside the box, organize their work and time efficiently, and execute with precision in order to succeed in a competitive environment

Human Resource Managers and Training Managers looking for ways to build a healthier, more productive, and inspired company culture

New and aspiring leaders who want to learn to motivate and compel those they lead

The Verve Coaching Experience

Fundamental to the Verve Coaching philosophy is the idea that professional coaching should always be a unique and organic experience.

Rather than relying on one static or formulaic coaching process, Verve Coaching employs an ever-expanding arsenal of coaching concepts, tools, and techniques, as required by the individual circumstances, commitments, and needs of each specific client.

Find out more about Verve Coaching

Contact Erek Ostrowski, Director, at (617) 460-2729 to schedule a consultation, or visit Verve Coaching online at www.vervecoaching.com

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Verve Flow

Inspired by one of the fundamental principles of ancient Chinese Medicine, Verve Flow is a unique service that allows our coaches to help integrate coaching concepts in a real-time work environment.

We do this by looking at the flow of work in your organization. We look at the flow of ideas, the flow of communication, the flow of accountability, and the flow of results. We look at how your effectiveness as an organization, and the results you produce, are influenced by interruptions in the flow, in all of these distinct areas.

These interruptions, or blocks in the flow, are often the result of missing skill sets, gaps in training, or breaks in the continuity of leadership, that are all very difficult to distinguish from inside the culture of your organization.

Every organization has interruptions in flow. The more of these you have, and the longer they remain undistinguished, the more work it takes to produce results. This condition forces you to work more, and to work harder, using up more energy and resources, without any return. The bottom line is, the more interruptions you have in flow, the less efficient your organization becomes at producing results.

The purpose of Verve Flow is to figure out where these interruptions or blocks are occurring within your organization, and to design and implement coaching and training solutions that restore the flow.

These solutions can include one-on-one coaching, group coaching and facilitation, customized trainings and workshops, and/or workplace observation and intervention in real-time.

Verve Flow is a powerful tool that's central to the operating methodology of Verve Coaching. We're confident you'll be impressed with the results!

Find out more about **Verve Flow**

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Verve COACHING

Coaching & Consulting Rates

Executive Coaching	One-on-one Coaching	\$150/hour
Leadership Development	Small Group Coaching and Facilitation	\$275/hour (up to 5 people*)
Small Business Coaching	Daily Consulting Rate (Verve Flow)	\$750
Organizational Culture	Email Coaching	\$105/hour
	Telephone Coaching	\$105/hour

*Custom rates apply for trainings and workshops for larger groups

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